

Sunshine list shows signs of restraint among public-sector legal earners

BY GLENN KAUTH

Law Times

Who earned the most among lawyers working in Ontario's public sector? Once again, you can find out from the sunshine list detailing the names, salaries, and positions of thousands of public sector employees who earn more than \$100,000 per year.

The most recent list released earlier this month covers salaries for 2012.

The latest list follows a year of political turmoil in Ontario during which the government made major efforts to rein in public sector salaries. Did it succeed on the legal front?

According to the list, Ontario Court Chief Justice Annemarie Bonkalo's salary for 2012 was \$297,474.74, up from \$289,657.94 the year before. As for provincial court judges, the majority of them earned \$264,832.58 compared

to \$258,236.69 in 2011. Case management masters typically took home \$194,684.67 (up from \$189,811.18 in 2011), while many justices of the peace earned \$120,738.50 (up from \$118,867.64).

As for other legal professionals in the public sector, there were a few increases and decreases but also lots of examples of salaries staying the same. One of the top earners, Ontario Power Generation's David Brennan, saw his salary decline to almost \$447,000 in 2012 from nearly \$549,000 the year before. But his Hydro One counterpart Joseph Agostino earned slightly more in 2012 at almost \$297,000, a roughly \$4,000 increase. Others, such as Metrolinx general counsel and corporate secretary Mary Martin, got more significant boosts. Her salary at the organization currently looking at the future of transit taxes and fees in Ontario increased to about \$275,000 from \$251,000 the year before. At another organization in the hot seat right now, the Ontario Lottery & Gaming Corp., senior vice president Walter Fioravanti got a significant boost to almost \$330,000 from \$278,000 in 2011.

At the Ministry of the Attorney General, there were signs of restraint. While some people earned slightly more, many others saw their salaries frozen. Assistant deputy attorney general Malliha Wilson's salary was \$212,676 in both 2012 and 2011. The same applies to many of the top-earning assistant Crown attorneys, such as James Cavanagh, who made \$210,282 both years. Some even saw tiny decreases. Crown attorney Natalino Bernardon, for example, earned \$203,560.89 in 2012 after taking home \$203,561.25 in 2011.

In the chart linked below, *Law Times* lists, in descending order by salary, the top earners from the Ministry of the Attorney General plus other legal professionals working as counsel, general counsel, and solicitors among various municipal and provincial bodies. The list also covers the broader public sector, including universities and hospitals.

The rest of the Finance Ministry's salary disclosure list is available online at <http://www.fin.gov.on.ca/en/publications/salarydisclosure/pssd/>.

Name	Organization	Position	Salary	Benefits	Name	Organization	Position	Salary	Benefits
MONAHAN, PATRICK J.	York University	Professor	\$488,234	\$490	SHIN DOI, JULIA	Ryerson University	General Counsel and Secretary to Board of Governors	\$209,150	\$1,033
BRENNAN, DAVID	Ontario Power Generation	Senior Vice President, Law & General Counsel	\$446,514	\$5,141	SALTER, R. L. LIORA	York University	Professor	\$208,941	\$156
EDMONDS, R. PAUL	Ontario Pension Board	Senior Vice President, Corporate Affairs and General Counsel	\$395,904	\$401	KOHL, ROBERT	Ontario Securities Commission	Senior Legal Counsel	\$208,362	\$833
SEGAL, MURRAY	Attorney General	Deputy Attorney General	\$343,691	\$13,641	KULIS, RICHARD	Alcohol & Gaming Commission of Ontario	Deputy Director, Legal	\$208,339	\$671
FIORAVANTI, WALTER	Ontario Lottery & Gaming Corporation	Senior Vice President, Legal Regulatory Compliance General Counsel Corporate Secretary	\$329,961	\$19,763	CAMERON, B. JAMIE	York University	Professor	\$208,326	\$487
SCOTT, W. IAIN	University of Western Ontario	Dean	\$308,000	\$30,095	CHALLIS, WILLIAM	Information & Privacy Commissioner	General Counsel	\$208,201	\$284
IACOBUCCI, EDWARD	University of Toronto	Professor of Law and Associate Dean, Research	\$306,695	\$612	GOODIS, DAVID	Information & Privacy Commissioner	Director, Legal Services & General Counsel	\$208,201	\$284
TREBILCOCK, MICHAEL	University of Toronto	University Professor of Law and Economics	\$303,579	\$306	O'DONOGHUE, MARY	Information & Privacy Commissioner	Manager, Legal Services	\$208,201	\$284
AGOSTINO, JOSEPH	Hydro One	General Counsel	\$296,875	\$2,391	BALTER, MICHAEL	Ontario Securities Commission	Senior Legal Counsel	\$207,811	\$821
KOHAL, MONICA	Ontario Securities Commission	General Counsel	\$295,824	\$1,691	STRATFORD, LOUISE	Attorney General	Assistant Deputy Attorney General, Victims and Vulnerable Persons Division	\$207,768	\$281
RIPSTEIN, ARTHUR S.	University of Toronto	Professor of Law and Philosophy	\$293,814	\$612	BARTLETT, MARILYN	Attorney General	Crown Counsel	\$207,493	\$286
MORAN, MAYO	University of Toronto	Professor and Dean, Faculty of Law	\$284,005	\$14,866	GARSON, MARC	Attorney General	Director, Crown Operations	\$207,471	\$644
LYLE, MICHAEL	Ontario Power Authority	General Counsel and Vice President, Legal, Aboriginal and Regulatory Affairs	\$281,590	\$900	CRAIG, HUGH	Ontario Securities Commission	Senior Litigation Counsel	\$207,234	\$813
WEINRIB, ERNEST	University of Toronto	University Professor of Law	\$280,489	\$306	PHILLIPS, LISA COLLEEN	York University	Professor	\$206,841	\$489
WADDAMS, STEPHEN	University of Toronto	Professor of Law	\$278,914	\$306	LJUBIC, GREGORY	Ontario Securities Commission	Senior Litigation Counsel	\$206,587	\$833
MARTIN, MARY	Metrolinx	Vice President, General Counsel & Corporate Secretary	\$275,047	\$309	O'CONNOR, RICK	City of Ottawa	City Clerk & Solicitor	\$206,386	\$9,181
LANGILLE, BRIAN A.	University of Toronto	Professor of Law	\$273,765	\$408	O'CONNOR, RICK	City of Ottawa	City Clerk & Solicitor	\$206,386	\$9,181
DYZENHAUS, DAVID	University of Toronto	Professor of Law and Philosophy	\$273,228	\$306	BRALEY, FREDERIC	Attorney General	Director, Crown Operations	\$206,043	\$279
TIMBERG, MARGARET	Ontario Power Generation	Assistant General Counsel	\$272,821	\$1,644	HELIE, MICHEL	Attorney General	Director, Legal Services	\$206,043	\$279
CHAPMAN, BRUCE	University of Toronto	Professor of Law and Associate Dean, Juris Doctor Program	\$271,420	\$408	COSTEN, DAVID	Attorney General	Portfolio Director, Government & Social Services	\$206,042	\$279
ROACH, KENT	University of Toronto	Professor of Law	\$271,383	\$306	MCCORMACK, HILARY	Attorney General	Director, Crown Operations	\$206,042	\$279
MOATE, STEVEN	University of Toronto	Senior Legal Counsel to the President	\$267,952	\$408	NETHERY, MARY	Attorney General	Director, Crown Policy Manual	\$206,042	\$279
LEWIS, HARRIET	York University	University Secretary & General Counsel	\$267,348	\$490	SLATER, CRAIG	Attorney General	Director, Crown Law Office Civil	\$206,042	\$279
FARRUGIA, MARYLEE	Ontario Infrastructure & Lands Corporation	Executive Vice President, General Counsel and Corporate Secretary	\$263,857	\$14,699	SOTIRAKOS, JOHN	Attorney General	Director, Crown Operations	\$206,042	\$279
STEWART, ROY	Independent Electricity System Operator	General Counsel & Corporate Secretary Senior Vice President,	\$262,446	\$1,400	STEWART, JAMES M.	Attorney General	Director, Major Case Management Projects	\$206,042	\$279
HACKER, KAREN	Toronto Organizing Committee for the 2015 Pan / ParaPan American Games	Senior Vice President, General Counsel & Corporate Secretary	\$260,420	\$15,166	PHILLIPS, JAMES	University of Toronto	Professor of Law	\$205,966	\$612
HALLET, SHELLEY	Attorney General	Crown Counsel	\$255,260	\$88	LUNG, KEN	Attorney General	Portfolio Director, Resources & Economics	\$205,869	\$279
ALDRED, MARY ANNE	Ontario Energy Board	General Counsel, Legal Services and Board Secretary of the Ontario Energy Board	\$253,306	\$3,844	SALJMARSH, MARK	Attorney General	Director	\$205,841	\$277
SOSSIN, LORNE MITCHELL	York University	Professor / Dean	\$252,202	\$490	BURKE, KELLY	Attorney General	Portfolio Director, Local & Direct Public Services	\$205,049	\$279
HUTCHINSON, ALLAN C.	York University	Professor	\$250,804	\$490	FERRIS, DEREK	Ontario Securities Commission	Senior Litigation Counsel	\$204,368	\$833
SPENCER, PAMELA C.	Cancer Care Ontario / Action Cancer Ontario	Vice President, Corporate Services, General Counsel & Chief Privacy Officer	\$248,779	\$23,434	MCGUIRE, BRIAN	Attorney General	Assistant Crown Attorney	\$204,255	\$286
MARTIN GORELLE, KRISTA	Ontario Securities Commission	Associate General Counsel	\$245,623	\$962	PATTERSON, STEPHEN	Attorney General	Counsel	\$203,937	\$279
MATHIAS, CARLTON	Ontario Power Generation	Assistant General Counsel	\$245,597	\$1,123	MILLAR, MICHAEL	Ontario Energy Board	Senior Counsel, Legal Services	\$203,621	\$1,057
BROOKS, WILLIAM NEIL	York University	Professor	\$244,649	\$184	SEBALL, KRISTI	Ontario Energy Board	Senior Counsel, Legal Services	\$203,621	\$1,047
GILLESPIE, NORA	University of Toronto	Legal Counsel to Office of Vice President and Provost and Vice President Human Resources and Equity	\$244,203	\$306	CLARK, DOUGAL	Attorney General	Deputy Director	\$203,613	\$0
ENGELBERG, MICHAEL	Hydro One	Assistant General Counsel	\$243,533	\$1,921	NAWROCKI, BARBARA	Attorney General	Director, Strategic Planning Coordination	\$203,562	\$273
BOSWELL, MATTHEW	Ontario Securities Commission	Senior Litigation Counsel	\$238,607	\$1,107	CRAWFORD, JANICE	Attorney General	Director, Legal Services	\$203,562	\$273
ABRAMS, BRENDA E.	Workplace Safety & Insurance Board	Vice President Compliance Services and Corporate Secretary	\$238,344	\$5,703	BERNARDON, NATALINO	Attorney General	Crown Attorney	\$203,561	\$273
BRUNNEE, JUTTA	University of Toronto	Professor of Law and Associate Dean, Graduate Program	\$237,924	\$306	BRADLEY, EDWARD	Attorney General	Crown Attorney	\$203,561	\$273
MARTIN, BELLA	University Health Network	Chief Risk Officer and General Counsel	\$237,070	\$28,639	BURGESS, LEE	Attorney General	Crown Attorney	\$203,561	\$273
CROWN, ROD	Hydro One	Assistant General Counsel	\$236,652	\$633	ROZZELL, RAND	Attorney General	Director, Legal Services	\$203,561	\$273
PASIEKA, PAULENE	Ontario Power Generation	Assistant General Counsel	\$236,511	\$1,083	WEDGE, GRANT	Attorney General	Director, Legal Services	\$203,561	\$273
BOURGEAIS, DONALD	Alcohol & Gaming Commission of Ontario	General Counsel and Director	\$235,339	\$11,032	KEARNEY, SEAN	Attorney General	Director, Legal Services	\$203,492	\$273
HARKNESS, DICKSON	Ontario Power Generation	Assistant General Counsel	\$232,908	\$550	SCHWISBERG, SAMUEL	The Canadian Red Cross Society	General Counsel	\$203,001	\$749
FLANAGAN, WILLIAM F.	Queen's University	Dean - Faculty of Law, Professor - Faculty of Law, Networking Support - Faculty of Law	\$231,621	\$1,281	DUGGAN, ANTHONY	University of Toronto	Professor of Law	\$202,934	\$408
BAND, MARTINE	Ontario Energy Board	Associate General Counsel, Legal Services	\$230,839	\$1,144	MACMILLAN, PETER	Ontario Power Generation	Senior Counsel	\$202,888	\$495
MOSSMAN, MARY JANE	York University	Professor	\$229,199	\$490	CANTLON, PAUL	Attorney General	Crown Attorney	\$202,693	\$273
BRITTON, MATTHEW	Ontario Securities Commission	Senior Litigation Counsel	\$229,089	\$917	KYLE, SUSAN	Attorney General	Executive Director	\$202,664	\$279
COSSMAN, BRENDA	University of Toronto	Professor of Law	\$228,851	\$612	MINNS, MICHAEL	Attorney General	Crown Attorney	\$202,602	\$273
MACKLEM, PATRICK	University of Toronto	Professor of Law	\$228,760	\$20,871	PERSCHY, ANNA	Ontario Securities Commission	Senior Litigation Counsel	\$202,414	\$831
KINASTOWSKI, ANNA	City of Toronto	City Solicitor	\$227,436	\$13,695	FLANAGAN, CURT	Attorney General	Crown Attorney	\$202,336	\$273
SASAKI, LAUREN	Ontario Power Generation	Assistant General Counsel	\$227,160	\$1,037	O'DRISCOLL, GREGORY	Attorney General	Crown Attorney	\$202,263	\$273
SCOTT, IAN	Attorney General	Director, Special Investigations Unit	\$227,100	\$284	GAVIGAN, SHELLEY A. M.	York University	Professor	\$202,257	\$490
ATWOOD-PETKOVSKI, JANICE	City of Vaughan	Commissioner, Legal & Administrative Services/ City Solicitor	\$226,571	\$11,659	GILMOUR, JOAN M.	York University	Professor	\$202,160	\$478
REGEHR, CHERYL	University of Toronto	Vice Provost, Academic Programs and Professor of Social Work	\$225,033	\$408	PAPE, MAXIME	Ontario Securities Commission	Senior Legal Counsel	\$202,150	\$833
GANAHA, MINAMI	Ontario Securities Commission	Senior Legal Counsel	\$223,364	\$934	HUNKING, LOWELL	Attorney General	Director, Crown Operations	\$202,134	\$277
DRASSINOWER, ABRAHAM	University of Toronto	Professor of Law	\$222,887	\$306	RICHARDSON, NOELLE	Attorney General	Chief Diversity Officer, Agencies	\$202,108	\$239
SLATTERY, BRIAN	York University	Professor	\$221,245	\$181	FAGAN, THOMAS	Attorney General	Director Diversity Initiatives	\$201,609	\$277
GEVA, BENJAMIN	York University	Professor	\$220,157	\$490	CHISHOLM, YVONNE	Ontario Securities Commission	Senior Litigation Counsel	\$201,330	\$833
FELDTUSEN, BRUCE	University of Ottawa	Dean	\$220,121	\$43	BENNETT, MICHAEL	Ontario Securities Commission	Senior Legal Counsel	\$201,262	\$833
WAECHTER, JANE	Ontario Securities Commission	Senior Litigation Counsel	\$219,012	\$833	PERUN, HALYNA	Attorney General	Director, Legal Services	\$201,259	\$273
LEVINE, ROSLYN	Attorney General	Executive Legal Officer	\$218,836	\$0	LOCKE, ANDREW	Attorney General	Director, Crown Operations	\$200,827	\$3,891
WISE, RHONDA	Hydro One	Assistant General Counsel	\$218,630	\$1,817	RISK, JOHN	Retirement Homes Regulatory Authority	General Counsel	\$200,349	\$1,381
GLASBERG, IRWIN	Attorney General	Assistant Deputy Attorney General, Policy and Adjudicative Tribunals	\$218,309	\$284	WARNER, ANNE	Attorney General	Director, Legal Services	\$200,174	\$185
MACINTOSH, JEFFREY	University of Toronto	Professor of Law	\$217,421	\$510	SCHNEIDERMAN, DAVID	University of Toronto	Professor of Law	\$200,081	\$8,048
TAYLOR, KRISTIN	Centre for Addiction & Mental Health	General Counsel	\$216,728	\$1,624	KIND, ROBIN	Ontario Clean Water Agency	Corporate General Counsel	\$200,051	\$273
YODN, ALBERT	University of Toronto	Professor of Law	\$216,203	\$5,908	D'AMBROSIO, ELVIRA	Alcohol & Gaming Commission of Ontario	Senior Counsel	\$200,045	\$671
LEACH, MARK	Attorney General	Associate Deputy Minister	\$215,559	\$288	NICHOLLS, CHRISTOPHER	University of Western Ontario	Professor	\$200,000	\$95
LI, JINYAN	York University	Professor	\$215,198	\$459	TUCKER, ERIC M.	York University	Professor	\$199,992	\$490
ALARIE, BENJAMIN	University of Toronto	Professor of Law and Associate Dean, First Year Program	\$215,158	\$612	BROWN, ANTHONY	Toronto District School Board	General Counsel	\$199,864	\$7,102
CHARNEY, ROBERT	Attorney General	Counsel	\$214,301	\$286	BIRD, LAURA	Attorney General	Assistant Crown Attorney	\$199,857	\$259
FAIRBURN, MICHAEL	Attorney General	Crown Counsel	\$214,301	\$286	GOODMAN, KENNETH	Attorney General	Public Guardian Trustee	\$199,798	\$274
KELLY, FRASER	Attorney General	Assistant Crown Attorney	\$214,301	\$286	DAVIES, JOANNE	Attorney General	Director, Legal Services	\$199,727	\$273
MANDEL, MICHAEL	York University	Professor	\$214,187	\$490	GUTIERREZ, ANNE MARIE	Attorney General	Director, Legal Services	\$199,727	\$273
WILSON, MALLIHA	Attorney General	Assistant Deputy Attorney General, Legal Services Division	\$212,677	\$284	KINDON, ROBERT	Attorney General	Crown Attorney	\$199,727	\$273
GHIASSI, ALI	Mohawk College	Vice President, General Counsel, Public Affairs	\$212,517	\$5,743	KROMKAMP, JOHN	Attorney General	Senior Legal Officer	\$199,727	\$273
CAMPBELL, DONNA	Ontario Securities Commission	Senior Litigation Counsel	\$212,425	\$866	POWER, TIMOTHY	Attorney General	Crown Attorney	\$199,727	\$273
CORNISH, JAMES	Attorney General	Assistant Deputy Attorney General, Criminal Law Division	\$212,423	\$283	STROM, ANDREA	Attorney General	Director, Justice Policy Development	\$199,727	\$273
ROUNTHWAITE, DAVID	eHealth Ontario	General Counsel & Corporate Secretary	\$212,403	\$1,148	TAIT, PAUL	Attorney General	Crown Attorney	\$199,727	\$273
ELMAN, BRUCE	University of Windsor	Professor	\$212,158	\$3,559	THOMPSON, DAVID	Attorney General	Crown Attorney	\$199,727	\$273
MAINVILLE, CHANTAL	Ontario Securities Commission	Senior Legal Counsel	\$212,083	\$833	HUNT, DIANA	Attorney General	Senior Counsel, Special Project	\$199,726	\$273
EMOND, D. PAUL	York University	Associate Professor	\$210,340	\$167	CROCKETT, BRIAN	Attorney General	Crown Attorney	\$199,726	\$273
ARMOUR, MARY LOU	Attorney General	Crown Counsel	\$210,283	\$286	BAIR, VICKI	Attorney General	Crown Attorney	\$199,726	\$273
BERNSTEIN, MICHAEL	Attorney General	Senior Counsel	\$210,283	\$286	BRADY, MICHAEL	Attorney General	Director, Legal Services	\$199,726	\$273
BROWN, DENNIS	Attorney General	General Counsel	\$210,283	\$286	CALCOTT, JOHN	Attorney General	Director, Legal Services	\$199,726	\$273
CARR, RONALD	Attorney General	Senior Counsel	\$210,283	\$286	COTTELL, CHERYL	Attorney General	Director, Legal Services	\$199,726	\$273
CAVANAGH, JAMES	Attorney General	Assistant Crown Attorney	\$210,283	\$286	FOSTER, DIANE	Attorney General	Crown Attorney	\$199,726	\$273
CECCHETTO, LUCY	Attorney General	Senior Counsel	\$210,283	\$286	GERST, MARY	Attorney General	Director, Legal Services	\$199,726	\$273
FISHER, DAVID	Attorney General	Assistant Crown Attorney	\$210,283	\$286	HOLLAND, JOHN	Attorney General	Crown Attorney	\$199,726	\$273
FOULDS, DAVID	Attorney General	Assistant Crown Attorney	\$210,283	\$286	JOHNSON, WILLIAM	Attorney General	Crown Attorney	\$199,726	\$273
FRUCHTMAN, EARL	Attorney General	Crown Counsel	\$210,283	\$286	LALIBERTE, RONALD	Attorney General	Crown Attorney	\$199,726	\$273
GOLDBERG, DANIEL	Attorney General	Senior Counsel	\$210,283	\$286	LOPARCO, ANTONIO	Attorney General	Crown Attorney	\$199,726	\$273
GREGORY, JOHN	Attorney General	General Counsel I	\$210,283	\$286	LYNETT, BRIDGET	Attorney General	Director, Legal Services	\$199,726	\$273
HILL, JOHN	Attorney General	Counsel	\$210,283	\$286	MACDONALD, ANDREW	Attorney General	Director, Legal Services	\$199,726	\$273
INTRATOR, DAPHNE	Attorney								